



**DEPARTMENT OF THE ARMY
HEADQUARTERS, 4TH INFANTRY DIVISION (MECHANIZED)
FORT HOOD, TEXAS 76544-5000**

AFYB-CG

29 January 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum AC/RC-00-01 - Reserve Component Weekend Training

1. PURPOSE: This policy memorandum addresses the exception to the "NO WEEKEND TRAINING" and the potential training detractors to Reserve Component (RC) soldiers.

2. APPLICABILITY: This policy applies to all subordinate "Multi-Component" units in the Division.

3. REFERENCE: FORSCOM/ARNG Reg. 350-2, Reserve Component Training in America's Army.

4. POLICY:

a. Commander's Intent. My intent is to ensure the efficient use of the limited training time available for our RC soldiers. Because our RC soldiers will normally train one weekend a month and two weeks during an annual training period, it is critical that all leaders ensure that RC training is developed, resourced and executed just as it would be for our AC soldiers.

b. The average RC soldier in this division will have 38 (USAR) to 39 (ARNG) training days in the year. Traditionally, twenty-four of these days are performed on weekends focusing on individual training, the other 14-15 days are utilized as a culminating training event as determined by the unit. The constrained amount of training time warrants an increased focus on eliminating training distracters in this program. Our RC soldiers therefore, will not be utilized on support details during IDT weekends or Annual Training.

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c. Although weekend training has been an exception in the past, it is the norm with this program, which causes AC soldiers to be away from their families on the weekend. It is important that all leaders understand this requirement. Compensatory time off for active component soldiers/sections that are conducting training during weekends will be left up to the unit commander.

d. In order to consolidate resources and provide predictability for AC soldiers/sections conducting weekend training to RC soldiers, Inactive Duty Training (IDT-Weekend Training) will be conducted on the 1st weekend of every month, unless it falls on a holiday weekend, then it will be moved to the next weekend. Exceptions to this schedule will be coordinated through the Division G3 for approval.

5. CONCLUSION: We have less than 40 days a year to ensure "OUR" RC soldiers are ready to fight with us. Failure to maximize their weekend training and annual training time is not only unfair to them, but to the rest of the unit that will rely upon him.

"STEADFAST AND LOYAL!"

ORIGINAL SIGNED

RAYMOND T. ODIERNO
Major General, USA
Commanding

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